Community Engagement at Thacker Pass

Community Consultation

We believe that collaboration with our stakeholder groups and adherence to local, national and international standards for environmental and social performance are paramount to our ability to drive improved environmental, social and financial outcomes.

Thacker Pass was designed reflecting information collected during numerous stakeholder meetings, including public open houses and ongoing engagement with the Fort McDermitt Paiute and Shoshone Tribe.

Since early exploration work began in 2008, more than $100 million has been invested in Nevada, including over $8 million in environmental and cultural studies to support permitting and project planning.

The well-being of all our stakeholders is essential to the success of Thacker Pass

Tribal Engagement

Respecting the rights, culture, aspirations and interests of Indigenous Peoples affected by the development and operation of Thacker Pass can help the advancement of collaborative and mutually beneficial relationships with communities.

We began early engagement with the Fort McDermitt Paiute and Shoshone Tribe (the “Tribe”), who are located about 20 miles away. We have formed long-term relationships with Tribal members and have encouraged members to consider future employment at Thacker Pass.

We have supported consultation with the Tribe to better understand the importance of the culture and history of the Tribe, including the documentation of cultural resources in and around Thacker Pass.

In 2019, a Cultural Technical Report was completed, providing a cultural-resource inventory covering 12,963 acres of land in the vicinity of Thacker Pass and lays the foundation for cultural-mitigation work to be conducted upon the commencement of operations.

We have also surveyed the qualifications of tribal members to understand the existing services provided by the Tribe and opportunities for additional training.

We estimate that the ripple effect of our investment of over $1 billion to develop Thacker Pass will create additional spending of approximately $650 million.

We plan to maximize local employment during construction and operation.
Local Hiring

- We are committed to employing locally and working with local service providers to the extent possible. In Nevada, this means employing Nevadans and working with Nevada service providers to the greatest extent possible.
- We pay wages approximately twice the state average, in order to attract and retain the most talented employees and provide high standards of living.
- We strive to take delivery of goods in Washoe and Humboldt Counties, where our workforce resides, so those communities can benefit from the associated sales taxes.
- We have established essential job training programs specific to positions that will be available next year, during planned construction and throughout the mine operation.
- We have partnered with Northeastern Nevada Regional Development Authority, Great Basin College, JOIN, Inc. and Nevada Builders Alliance, leveraging local resources to build capacity in the regional workforce.

Community Investment

- An independent report dated August 2018 titled, “Technical Report on the Prefeasibility Study for the Thacker Pass Project, Humboldt County, Nevada, USA”, demonstrates expected economic benefits to the United States at the local, state and national levels, including:

  - Several hundred indirect jobs with suppliers of products and services to support mine construction and operations.
  - A total of $1.7 billion of capital investment.
  - Corporate tax payments to the federal and state governments totaling approximately $6.7 billion over the 46-year operating period (based on a price of US$12,000/t of Li$_2$CO$_3$).
  - Expected improvements to local and regional infrastructure.

Direct employment of up to 1,000 high paying jobs during the two-year construction period and at least 300 high-paying permanent positions during the life of the mine

How to Reach Us

For more information, please visit our website at www.thackerpasslithium.com or www.lithiumamericas.com, or contact Maria Anderson, Community Relations Manager at maria.anderson@lithiumamericas.com.

Cautionary Statements

This document should be read in conjunction with Lithium Americas Corp.’s news releases, latest Management Discussion and Analysis, Financial Statements, Technical Reports, Annual Information Form and Management Information Circular (collectively “Disclosure Documents”), available on our website at www.lithiumamericas.com or on SEDAR or EDGAR.

This document contains “forward-looking information” within the meaning of applicable Canadian securities legislation, and “forward-looking statements” within the meaning of applicable United States securities legislation (collectively referred to as “forward-looking information” (“FLI”)), and readers should read the cautionary notes contained in the latest Disclosure Documents.

Scientific and technical information in this document about the Thacker Pass Project has been reviewed and approved by Rene LeBlanc, the Company’s Chief Technical Officer and a qualified person under National Instrument 43-101 Standards of Disclosure for Mineral Projects (“NI 43-101”). Further information about the Thacker Pass Project, including a description of key assumptions, parameters, methods and risks, is available in the NI 43-101 technical report of Lithium Americas dated effective August 1, 2018 entitled “Technical Report on the Pre-Feasibility Study for the Thacker Pass Project, Humboldt County, Nevada, USA”, available on SEDAR.

All figures presented are in US Dollars unless otherwise noted.